



CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY



Foreword

The GranTerre Group and its companies (Salumifici GranTerre, Caseifici GranTerre, Logistica GranTerre) are committed to promoting a responsible corporate culture that focuses on the well-being of local communities and the enhancement of the territories in which they operate. Corporate Social Responsibility (CSR) activities represent a strategic pillar of our commitment to sustainability, transparency, and stakeholder engagement.

Through product donations, charitable contributions, and sponsorships, GranTerre supports projects and initiatives that generate positive and concrete impacts, in alignment with the values of the Code of Ethics and the Sustainable Development Goals of the 2030 Agenda.

Objectives

GranTerre and the Group's companies commit to pursuing the following strategic objectives in the area of Corporate Social Responsibility:

- Promote the well-being of people and communities by supporting initiatives that enhance access to culture, sports, and health, with particular attention to young people and vulnerable groups.
- Strengthen ties with the territories in which the Group operates by supporting projects that reinforce social cohesion, environmental sustainability, and the promotion of local PDO (Protected Designation of Origin) e PGI (Protected Geographical Indication) excellences produced by the Group.
- Foster social inclusion and reduce inequalities by contributing to initiatives that promote equity, respect for fundamental rights, and support for the most vulnerable segments of the population.
- Enhance the Group's reputation and ethical commitment through concrete and measurable actions that reflect corporate values and the Code of Ethics, ensuring transparency and accountability.
- Actively engage employees and cooperative members, leveraging their knowledge of the territories to build meaningful relationships with local communities.

Areas of Intervention

The following priority areas of intervention have been identified:

- Health, well-being, and scientific research: support for sports projects and organizations engaged in scientific research and prevention, with a particular focus on children and young people.
- Social inclusion and the fight against poverty: support for vulnerable groups and initiatives that promote social equity and reduce inequalities.
- Sustainable development of communities and territories: enhancement of the territories of origin of DOP and IGP products, support for local projects and initiatives that strengthen the relationship between the company and the communities through the promotion of local excellence.



Implementation, Dissemination and Monitoring of progress

Projects are evaluated according to a structured internal procedure, updated periodically, which ensures verification of beneficiary requirements, alignment with the identified areas of intervention, transparency, and traceability of the decision-making process.

A dedicated internal CSR Committee - established by the internal procedure - oversees the selection and monitoring of initiatives, ensuring the effectiveness and fairness of the actions undertaken.

All initiatives are monitored and reported annually, with the aim of measuring the impacts generated and promoting continuous improvement. The results are shared with the Board of Directors and included in the Sustainability Report.

With a view to maximum transparency and continuous improvement, the company is committed to:

- disseminating this Policy through internal and external communications and by publishing it on the company website;
- periodically reviewing the Policy to verify its adequacy and compliance with the evolution of the corporate context and applicable regulations.

Company Management is responsible for ensuring the implementation and effectiveness of the Policy.

GranTerre strongly encourages all its stakeholders to report any illegal activity, as well as behaviours that are not aligned with the principles expressed in this Policy or that cause damage or prejudice, including to the image of the Group companies. To this end, the Group has implemented specific rules and a reporting process to provide secure channels to potential whistleblowers that guarantee the confidentiality of their identity as well as of the information contained in the report and their protection against possible retaliation. The Granterre Group has made available a digital platform in order to ensure the effectiveness and confidentiality of the reporting process and to provide broad and indiscriminate access to all those who wish to make a report: <https://granterre.whistletech.online/#/>



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